

Job Description: Youth Director, All Saints Episcopal Church



338 E Lyman Ave
Winter Park, FL 32789

Summary: The Director of Youth Ministries coordinates the parish's ministry to young people from the ages of 6th through 12th grades. The purpose of this position is to form a new generation of disciples empowered to live their faith in a 21st Century context as Christians in the Episcopal tradition.

Desired Qualifications:

- A disciple of Jesus Christ, grounded and centered in the Christian faith.
- A mission- and outreach-focused individual with a heart for effective communication of the Gospel.
- Someone who possesses passion and enthusiasm for youth ministry, and for understanding the cultural context that youth inhabit.
- An organized individual who possesses the skills necessary to maintain order amidst the complexity of various, simultaneous multi-faceted ministries.
- A person skilled in the use of digital communication platforms and technologies (such as Constant Contact, Facebook, Instagram, Twitter, Wordpress, etc., etc.).
- Someone who collaborates well and enjoys seeing a vision through to fruition.

Responsibilities: The parish expects the Director of Youth Ministries (DYM) to lead a discipleship-driven ministry that empowers the youth of our parish to live out their faith in a 21st Century context.

The DYM will achieve this goal by providing opportunities for:

- **Study-** Must provide robust instruction in areas of Biblical literacy and knowledge of the Prayer Book and the tradition of the Episcopal Church to communicate ways of applying theological concepts to everyday life.

- **Worship**- Provide a variety of means for youth to encounter God through corporate worship and encourage them to participate in the wider sacramental life of the Church.
- **Prayer**- Model a healthy prayer life– teach the youth how to pray, and the importance of personal prayer to sustain them on the Christian journey.
- **Service**- Provide opportunities both big and small for the youth to “seek and serve Christ in all persons.” These include mission trips, service projects, random acts of kindness, etc.
- **Fellowship**- Include time in youth group gatherings for unstructured fun and fellowship, as well as plan fun events outside of the parish.

Our typical meeting times for parish youth activities are on Sunday mornings between the 9am and 11:15am services, Sunday evenings from 6pm-8pm, and Wednesday evenings from 7pm-8:15pm.

The DYM will also be expected to participate in the Confirmation process for youth in preparation for the Bishop’s biennial visit.

In Addition:

- The DYM is expected to attend all staff meetings, and to communicate with the staff and Parish Administrator regarding youth ministry activities.
- The DYM carries a pastoral role as well as a program-driven one, and thus is expected to be acquainted with the personal lives of those in their care (i.e. visit homes, attend school and community events, make hospital visits when necessary, etc.), and should foster open communication with parents and guardians.
- The DYM is expected to develop a youth leadership team responsible for aiding the DYM in executing effective youth ministry.
- The DYM should be prepared to collaborate with other youth directors and youth ministries in the diocese and community, and to be an active participant in diocesan youth initiatives.

- The DYM will be expected, in consultation with requisite parties, to maintain annual goals and devise metrics to keep track of progression toward those goals.
- The DYM must comply with all diocesan and parish policies and procedures, including but not limited to submitted to necessary background checks and applicable sensitivity training for yourself and all volunteers.
- The DYM is expected to be an active member of All Saints.

Accountability: The Director of Youth Ministries is a member of the parish staff who reports to the Assistant to the Rector for Children, Youth, and Family Ministry and, ultimately, to the Rector.

Annual Evaluation: An annual evaluation of the Director of Youth Ministries performance and of the Rector's supervision of said individual will be conducted.

For More Information/To Apply:

Please contact

Fr. Cameron Nations
Priest Associate
Frcameronn@allsaintswp.com
407-599-4305